



## ENVIRONMENTAL POLICY

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### ENVIRONMENTAL POLICY

KASTAS INC. management has determined its environmental policy as follows.

KASTAS INC. Environmentally compatible management is an important factor for the factory to have a safe future. We are aware of our own special responsibilities in the protection of human health, nature and natural resources.

Our aim is to apply a consistent approach in the production of fasteners and try to prevent or reduce harmful effects on the environment at the source.

KASTAS INC. The following environmental policy applies:

1. Environmental protection is the basic policy of our organization.
  2. To use natural resources sparingly and to recover materials throughout the entire life cycle of our products; We undertake to comply with the environmental laws and regulations that our company is obliged to. We develop and manufacture our products in a way that has the least possible impact on the environment. We inform our customers about how to use our products responsibly.
  3. We would like to contribute to the reduction of environmental impacts such as energy consumption, emissions, waste water and waste products by using environmentally compatible manufacturing processes and materials.
  4. We will continue to diligently follow the development and implementation of the necessary technologies in order to minimize the damage to the environment. The continuous improvement process in all areas of the company will increase the environmental compatibility of our products, services and manufacturing.
- We will continue to involve our dealers and suppliers in this growth process towards such environmental compliance. It is natural for us to comply with legal requirements.
5. Environmental compliance is a management responsibility. We support the creativity of our employees by informing, educating and encouraging them to act adequately and responsibly in accordance with environmental rules.
  6. We contribute to promoting environmental awareness in society and seek a constructive, open dialogue with the public on all environmental issues. We inform customers, suppliers and the media and cooperate with authorities, associations and other organizations involved in environmental protection.

### OUR ENVIRONMENTAL TARGETS

- To ensure compliance with national, international and local government environmental laws and to work towards reducing the effects of our products and activities on the environment,
- To reduce our raw material and energy consumption,
- To determine and control our environmental pollution risks,
- To improve our work on recycling and waste minimization,
- To reduce our waste by taking control,
- Activating and maintaining internal and external communication.